

Quality, Environmental, Occupational Health and Safety (QEHS) Policy

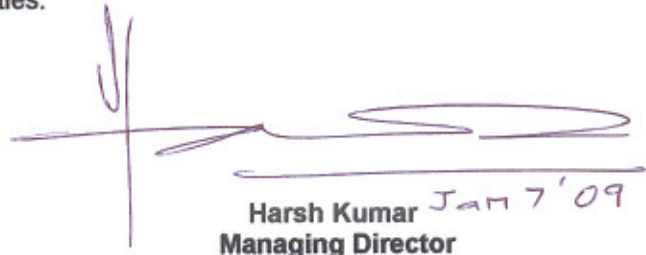
We are engaged in the business of processing of steel coils into blanks for the automotive industry, and slit coils and laminations for the home appliance and transformer industries.

In line with our vision and Group EHS policy, we remain committed to continual improvement in our Quality, Environmental, Occupational Health and Safety Management System, and to raising the bar in our QEHS performance in the years to come.

Towards this endeavour, we are committed to :

1. Establishing ourselves as a supplier of choice by delighting our customers with our services and product offerings;
2. Integrating QEHS requirements at planning and operational stages of our activities, products and services;
3. Eliminating, substituting, minimizing or controlling environmental aspects, as well as occupational health and safety hazards, and risks;
4. Complying with current applicable EHS legal requirements, and other requirements as subscribed to by the organization, that are related to environmental aspects and OH&S hazards;
5. Preventing pollution, injury and ill health;
6. Optimizing consumption of resources such as raw material, water and energy;
7. Effective management of waste generated in the plant;
8. Strengthening awareness, skill and competence of employees, and business associates, to enable delivery of QEHS management best practices through on-going training, communication, consultation and participation;
9. Providing a high degree of safety enthusiasm, encouraging safe behaviour and providing prompt and proactive feedback for unsafe behaviour.
10. Establishing, reviewing and strengthening QEHS management systems to ensure their continuing suitability, adequacy and effectiveness;
11. Communicating this policy to all participants working for and on behalf of the organisation;
12. Making the policy available to interested parties.

Jan 07 '09



Harsh Kumar Jan 7 '09
Managing Director